

MARUM Supervision Workshop

Intercultural competence in the supervision and guidance of early career researchers

3 November 2021

Objectives of the workshop series

MARUM aims to provide excellent conditions for the education and professional development of early career researchers (ECR). To ensure a high quality of supervision, we make sure to support those who are responsible (“train the trainer”).

The MARUM Supervision Workshops address everyone at MARUM who is involved in the supervision and / or mentoring of ECR. The main objective of the workshops is to ensure a high quality in the supervision of ECR and to develop best-practice approaches. In addition, the workshops provide an important opportunity for exchange among the community of supervisors and mentors.

Objectives of this particular workshop

Working and researching across cultures has its pitfalls and challenges. Diverse teams can work together more efficiently and trustfully if they understand both, their commonalities and their differences.

In this workshop, we will discuss challenges in supervising and mentoring ECR from diverse backgrounds. We will have a look at the many ways in which cultures (of countries, professions, organisations, regions, generations, ...) shape our ways of feeling and thinking, evaluating and acting. Our aim is to improve our skills in communicating successfully across cultures by focusing on how to build sustainable relationships, increase our ability to read between the lines, give feedback and deal with conflicts.

Topics which will be covered include

- Avoiding stumbling blocks in intercultural communication
- Communication strategies across cultures
- Feedback styles
- Egalitarian vs. hierarchical leadership
- Relationship vs. task-oriented cultures
- Time scheduling strategies in different societies
- When working and living abroad gets more than challenging – culture shock
- Working successfully across cultures and distance

Target group

MARUM members who are in the role of supervisor / mentor for early career researchers.

Moderation

This workshop will be led by an external trainer (see next page)

Location and Time

MARUM I, room 2070 (*online via Zoom if necessary*)

09.00 – 17.00 hrs.

Registration

In order to be able to plan the resources for the workshop, we kindly ask you to send an e-mail to Tina Klose (cklose@marum.de) if you would like to participate.