

MARUM Supervision Workshop

Supervising and working with the next generation of scientists - generations Y and Z

9 June 2021

Objectives of the workshop series

MARUM aims to provide excellent conditions for the education and professional development of early career researchers (ECR). To ensure a high quality of supervision, we make sure to support those who are responsible (“train the trainer”).

The MARUM Supervision Workshops address everyone at MARUM who is involved in the supervision and / or mentoring of ECR. The main objective of the workshops is to ensure a high quality in the supervision of ECR and to develop best-practice approaches. In addition, the workshops provide an important opportunity for exchange among the community of supervisors and mentors.

Objectives of this particular workshop

When people of different ages and generations work together, different experiences, values, and work ethics become apparent. At MARUM, we value this diversity, but at the same time, it can be challenging for us.

In this workshop, we will talk about the commonalities and differences in the generations and their value for collaborations and teams. We will also discuss challenges and strategies in the daily supervision of ECR.

Note: In another workshop on 26 October, we will address intercultural challenges in supervision

Topics which will be covered include

- From baby boomers to generation Z – different generations in our work environment
- What are typical characteristics of people from the “generations Y and Z” and how are these different from those of the generations of PhD and postdoc advisors?
- Which expectations do current ECRs have and what does this mean for their advisors?
- Which challenges do we experience and which strategies do we have / can we develop to meet them?

Target group

MARUM members who are in the role of supervisor / mentor for early career researchers.

Moderation

This workshop will be led by an external trainer (see next page)

Location and Time

live online via Zoom

09.00 – 16.00 hrs. (incl. short breaks)

Registration

In order to be able to plan the resources for the workshop, we kindly ask you to send an e-mail to Tina Klose (cklose@marum.de) if you would like to participate.

Education and Professional Career



- Bachelor in Business Psychology (B. Sc., Leuphana Universität Lüneburg und Middle East Technical University, Turkey).
- Master in International Business and Sustainability (M. A., Universität Hamburg and Copenhagen Business School, Denmark)
- Internships and working student positions at Airbus SE, Sustainability Consulting S&C GmbH, Universität Hamburg, Senvion SA
- Since 2018: Consultant and trainer at bierend, zeller & partner AG
- Additional qualifications:
 - „Certified instructor (AEVO, HK Hamburg)“



Key areas



- Support of change processes
- Project management and support for topics like change, digitalization, innovation and trends
- Conceptional design and moderation of workshops for topics like:
 - generations
 - leadership, communication and collaboration
 - change and transformation processes
 - sustainability

Clients (selected)



Akademie Deutscher Genossenschaften e. V. (ADG),
Hochschulübergreifende Weiterbildung – HÜW (cross-university training),
different care facilities,
Schleupen AG,
PSD Banken
Volks- und
Raiffeisenbanken (regional banks)

...