
Early Career Researcher Support Programme

Transferable Skills Course

[Gender Awareness/Equal Opportunity]

Leadership Skills for Women in Science

Dr. Laura Lazar

Physicist, coach and trainer

<https://be-cosmopolite.com/>

21 – 22 September 2020

live online via Zoom

09.00 – 13.00 hrs.

Objectives

In science, leadership is required, for example, in the supervision of student helpers, Master's or PhD students but also when conducting meetings, moderating workshops or even in interpersonal communication with colleagues or supervisors. Leadership skills don't depend much on whether you are female or male. Your leadership style and effectiveness are linked much more strongly to your personality and approach when working and communicating with others. Nonetheless, women often find it challenging to develop an own leadership style that fits their personality and is effective at the same time.

The aim of this course is to encourage women to focus on their personal potential and to develop individual strategies for an own leadership style and to overcome potential challenges they may be facing. The course also aims to sensitise women to gender differences in communication and leadership.

Topics include

- Stereotypes, prejudices and their mechanisms
- Conflict situations in hierarchical organizations
- Inner and outer barriers – developing strategies to overcome them
- Communication styles (verbal, non-verbal, para-verbal, behavioural)
- Communications models which are very useful under conflictual situations in hierarchical organizations.

Methods

The course will be very interactive with lots of discussion, group exercises and role games.

Target group

Female early career researchers in marine sciences

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Format

The course will be given online via Zoom. Participants need a laptop or desktop computer incl. video conferencing tools (webcam, speaker/headphone) and a good internet connection. Access to the online learning platform will be provided before the start of the course. **Participants are expected to turn on their cameras for the full duration of the course.** Please sign up only, if you agree to show yourself to the others.

Registration

To register for this course, please visit the course webpage:
<https://www.marum.de/en/education-career/2020-09-21.html>

Please note that your registration will be binding.

The registration deadline for this course is **16 September 2020**.

Any enquiries regarding the course should be addressed to early-career@marum.de.