
Early Career Researcher Support Programme

Transferable Skills Course

[Gender Awareness]

Women and Career

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[NaturalScienceCareers](#)

30 June – 1 July 2020

Objectives

Since a few decades the rights of women and in particular of working women have changed dramatically. But does this also translate into a world full of possibilities or are we still stuck in the process of climbing the various ladders under the glass roof? This seminar will give you guidance on how to navigate your life as a working female scientist.

Topics

1. (Family-friendly) Work environments

University or industry... or somewhere else?
Working cultures in Europe
Double career couples

2. Getting a job

The importance of networking, collaborating and presenting your research
Your application
How to prepare yourself
The job interview
Salary negotiations and gender wage gap
Legal aspects

3. In the job

You made it! What to expect
Have a good start
Where is my seat?
Leadership
Setting targets

4. Mothers at work and in our society

Dead-end street motherhood? Is there the perfect time to have children?
Social pressures and norms
Practicalities: nursery places and more
Legal aspects
Political framework
Communication towards your employer

5. Work-life balance

Taking care of your job, yourself and your family – how to get it all done?

6. Internal and external factors

How you and others see yourself and how this can make you stronger or weaker

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Methods

We will have 4 live-webinars of +/- 2 hours. Between the webinars you will spend time on the online learning platform of NaturalScience.Careers. After the seminar you will have an additional 3 weeks access to the platform.

Format

The course will be given online via Zoom. Participants need a laptop or desktop computer incl. video conferencing tools (webcam, speaker/headphone) and a good internet connection. Access to the online learning platform will be given before the start of the course.

Schedule

Four online live-webinar sessions between 09.00 - 11.00 and 14.00 - 16.00 hrs spread over 2 days. Between the live-webinars, you will spend time on the online learning platform provided.

Target group

Female researchers

Preparation before the course

- You will receive a short questionnaire about your course expectations a few days before the course. The exact content of the course will be adapted based on the questionnaires.
- It will be helpful if you bring an updated CV to the course.

Registration

To register for this course, please visit the course webpage:
<https://www.marum.de/en/education-career/2020-06-30.html>

Please note that your registration will be binding.

The registration deadline for this course is **15 June 2020**.

Any enquiries regarding the course should be addressed to early-career@marum.de.