

## PhD student representation at MARUM

### MARUM/GLOMAR PhD Community

The MARUM/GLOMAR PhD community is composed of doctoral students working actively in MARUM–related projects, including GLOMAR. All GLOMAR PhD students – regardless of their home institution – are members of the MARUM/GLOMAR PhD community. All PhD students who are enrolled at the University of Bremen or the Constructor University and are working in a field related to marine sciences (in its widest sense), can apply for membership in GLOMAR. This includes all MARUM-funded PhD students.

### MARUM/GLOMAR PhD representatives

The MARUM/GLOMAR PhD community is represented towards MARUM and GLOMAR through **4 delegates, at least 2 of which need to be affiliated with MARUM**. Considering the range of institutions represented in the MARUM/GLOMAR PhD community, the other two representatives should preferably be affiliated with an institution other than MARUM. At least 2 representatives must be a member of the graduate school.

The PhD Student representatives are elected by their fellow MARUM/GLOMAR PhD students for the period of at least one year and not more than ~1.5 years. To ensure a mix of experienced and new representatives, their terms should overlap rather than replacing all PhD representatives at once.

Since the MARUM/GLOMAR PhD student representatives have several tasks (see below), it is recommended that they define the distribution of tasks among each other. Consequently, effective communication among the PhD student representatives is required.

Further information about present and past PhD student representatives can be found on the following web page: <https://www.marum.de/en/education-career/PhD-representatives.html>

The MARUM/GLOMAR PhD student representatives can be contacted via [phdreps@marum.de](mailto:phdreps@marum.de).

## Tasks and opportunities of PhD representatives

### (a) Participation in GLOMAR Workshops

PhD students who apply for membership in GLOMAR are invited to introduce themselves and their PhD project in a *GLOMAR Workshop*. Depending on the number of new applications, the workshops are usually held every 8-12 weeks. MARUM expects **2 PhD representatives** to always participate in the workshops. They will engage in the discussions and provide feedback to the new members from a PhD student perspective.

### (b) Welcome Buddies for new PhD students at MARUM

The *Welcome Buddies* are an initiative of some (former) PhD representatives who thought it would be a nice idea, if more experienced PhD students offered to be contact persons for new PhD students. See <https://www.marum.de/en/education-career/PhD-Welcome-Buddies.html>.

### (c) Act as a link between the PhD student community and MARUM officials

The PhD representatives should communicate needs of their community to the ECR support team and to the MARUM director. They are invited to discuss and help shape the ECR support programme.

**(d) Participate in Welcome Tour for new MARUM staff**

Approximately twice a year (depending on the number of new colleagues), the MARUM director offers a welcome tour through the buildings for new MARUM staff. If new staff includes PhD students, the PhD representatives are invited to join the tour and to introduce themselves to the new colleagues.

**(e) Guests in the MARUM Center Council**

The University Law of the state of Bremen does not define PhD students as a distinctive group. According to this law, there are three status groups at our University: (1) Professors, (2) scientific staff and (3) technical and administrative staff. Thus, PhD students belong to the group of **scientific staff** (which also includes Postdocs on temporal contracts and senior scientists on permanent contracts).

The main organ of the governance structure of the research faculty MARUM is the **Center Council** (*Zentrumsrat*) that, among others, includes elected representatives of the scientific staff (<https://www.marum.de/en/about-us/Center-Council.html>). Since these representatives are elected for the period of three years, scientific staff is usually represented by permanent staff. However, there is a permanent agreement that PhD student representatives **with MARUM as their main affiliation** may attend the meetings of the Center Council as guests.