

## MARUM / GLOMAR Transferable Skills Course

### Strategic Career and Research Profile Development

Dr. Beate Scholz

*SCHOLZ – consulting training coaching, Bonn*  
<http://www.scholz-ctc.de/>

16 – 17 August 2017, MARUM Bremen

#### Objectives

At pivotal points in their career, researchers often feel a need to deliberate their position and competencies, and to balance various career options. This applies especially to the transition period between qualification phases, e.g. at the end of the doctorate and the beginning of the postdoc phase. Information on funding and career developments as well as awareness on own strengths and interests are key for taking informed decisions on the way forward. This course will, thus, offer participants assistance with the further planning of their scientific career by providing guidance in view of funding opportunities, taking into account the participants' individual trajectories.

Individual short coaching sessions during the second day will help the participants to pave their way towards successful applications in view of their needs and ambitions.

#### Elements

- (1) Individual self-positioning and look ahead: Analysis of current status and (career) goals.  
This element focuses on the participants' self-reflection on their current status as well as their short, middle and long-term career goals.
- (2) Typology of research funding and career development schemes. The focus of this element lies in providing an overview as well as specific insight into funding programmes suitable to the participants' needs.  
The selection of programmes is based on the participants' CVs (see below).
- (3) Participants' current research profile: Individual analysis and qualified feedback.  
This module focuses on identifying participants' core areas in research and on outlining the golden thread of their respective scientific careers.
- (4) Participants' future research profile: Intended perception, incl. outline of individual strategy concepts.  
Finally, participants will be invited to consider future options and funding possibilities for further pursuing their scientific interests.
- (5) On the second day: Short individual coaching sessions

### Course schedule

16 August 2017	MARUM I, room 0190	09.30 - 17.00
17 August 2017	MARUM I, room 0190	individual appointments

### Location

MARUM, University of Bremen, Leobener Str. 8, 28359 Bremen, Germany

### Target group

PhD students from 2nd year onwards and Postdocs who are aiming for a (or the next) Postdoc position.

### Registration

To register for this course, please visit the [course webpage](#) and fill in the registration form. You are expected to explain what your motivation is to aim for a career in science and thus for participation in this course, and what you aim to gain from the individual coaching (300 words max.).

**Places in this course are limited with preference given to early career scientists who provide a convincing motivation statement.**

The registration deadline for this course is **5 July 2017**.

*Please note that your registration will be binding.*

**Participants who have received a confirmation are expected to submit a CV before 15 July 2017.** This will enable the trainer to prepare for the course and for the individual coaching session. Please send your CV to [glomar-courses@marum.de](mailto:glomar-courses@marum.de).

Any enquiries regarding the course should be addressed to [glomar-courses@marum.de](mailto:glomar-courses@marum.de).

## The trainer

Beate Scholz is director of *Scholz – consulting training coaching*. She has worked as strategy consultant, project facilitator and coach since 2003 (until April 2008 in addition to her position at the German Research Foundation, DFG). Her company focuses on supporting universities, research organisations and research policy-makers in designing, implementing and evaluating strategies and programmes for research career development and international cooperation in research. *Scholz ctc* also provides trainings for individual investigators and researcher teams with emphasis on research career development issues, strategic acquisition of research funds, and good practices of PhD supervision. The portfolio of Beate Scholz' company is completed by individual coachings focusing on counselling scientists during transition periods in their scientific careers as well as giving feedback to individuals and teams who are preparing grants or presentations for peer reviews.

Meanwhile, *Scholz ctc* has worked with more than 90 institutions, such as the European Commission, the OECD, European Science Foundation as well as numerous universities and other research performing institutions, and both in Germany and internationally, e.g. in the United States, Saudi Arabia, Japan or Malaysia. From 1997 until 2008 Beate Scholz worked for Germany's central research funding organisation, the DFG, where she headed the Research Career Strategy division, beginning in 2001. She was involved in developing Germany's Excellence Initiative, specifically the Graduate Schools Programme. She acquired wide operational knowledge as well as experience with peer review through managing the DFG's Research Training Group Programme and the European Young Investigator Award. With the European Network for Research Careers, she initiated an international strategy platform which provides a platform for European research funding organisations to discuss strategies for promoting researchers in the early stages of their careers and to facilitate future joint activities.

During the last 14 years Beate Scholz has regularly served on expert committees of the European Commission and of the OECD, e.g. in 2013 the EU Expert Group on the ERA Communication. In 2015, she acted as an advisor to the Luxembourgish Presidency of the Council of the European Union on 'Gender equality' and 'Researchers' Career Development'. She initiated and chaired the European Science Foundation's Member Organisation Forum on Research Careers and, subsequently, has been principal advisor to the ESF's European Alliance on Research Career Development as well as the ESF Career Tracking and Monitoring Platform. In addition, she chaired the international management committee of the European Young Investigator (EURYI) Award, a forerunner of the ERC Starting Grant.

Since April 2012, Beate Scholz chairs the International Advisory Board of the Graduate School HITEC at the Forschungszentrum Jülich, and since 2013, she acts as an invited expert of the Max Planck Presidential Commission for the Evaluation of the Max Planck Society's Research Career Strategy. Beate Scholz regularly serves as reviewer in selection panels for doctoral programmes and junior investigator schemes, e.g. for the Helmholtz Association of German Research Centres, the Fonds National de la Recherche in Luxemburg or the Alexander von Humboldt-Foundation.

In addition, Beate Scholz is member of the global re-search community 'Forces and Forms of Change of Doctoral Education Worldwide' based at the University of Washington in Seattle. She acted as an advisor to government of Luxembourg on the development of a new human resources concept in science, as well as an advisor and reviewer for the Irish 'Graduate Education Programme'.

Beate Scholz holds a PhD in Modern Italian History from the University of Trier. She studied history, political sciences and international economics at the Universities of Trier, Reading/UK and Cologne and carried out research in Italy and Austria.

## References

### Higher Education Institutions (national)

- *Universities of Applied Sciences*: Frankfurt University of Applied Sciences, Fachhochschule Münster,
- *University hospitals*: Charité Universitätsmedizin Berlin, Medizinische Hochschule Hannover, Universitätsklinikum Hamburg-Eppendorf.
- *Sports University*: Deutsche Sporthochschule Köln,
- *Technical Universities*: Karlsruher Institut für Technologie, RWTH Aachen, TU Braunschweig, TU Darmstadt, TU Hamburg-Harburg, TU Kaiserslautern, TU München,
- *Universities*: Augsburg, Bayreuth, FU Berlin, Bremen, Bielefeld, Bochum, Bonn, Duis-burg-Essen, Erlangen, Frankfurt/Main, Zeppelin Universität Friedrichshafen, Gießen, Göttingen, Greifswald, Halle/Saale, Hamburg, Heidelberg, Hohenheim, Kassel, Kiel, Köln, Konstanz, Magdeburg, Mainz, Mannheim, Marburg, LMU München, Münster, Oldenburg, Osnabrück, Rostock, Universität des Saarlandes, Siegen, Stuttgart, Trier, Tübingen, Ulm, Würzburg,

### Higher Education Institutions (international)

- Center for Innovation and Research in Graduate Education, University of Washington, Seattle, United States,
- Freie Universität Bozen, Italy,
- Internationale Bodenseehochschule, Kreuzlingen, Switzerland,
- King Abdullah University of Science and Technology, Jeddah, Saudi Arabia,
- King Saud University, Riyadh, Saudi Arabia,
- Universität Basel, Switzerland,
- Université du Luxembourg, Esch sur Alzette, Luxembourg,
- Universiti Sains Malaysia, Penang, Malaysia,
- Wirtschaftsuniversität Vienna, Austria.

**Non-university Research-performing Institutions (national and international)**

- Alfred Wegener Institut für Polar- und Meeresforschung, Bremerhaven,
- Berlin Institute of Health, Berlin,
- Deutsches Historisches Institut Warsaw, Poland,
- Deutsches Institut für Erwachsenenpädagogik Frankfurt,
- Deutsches Institut für Japanstudien Tokyo, Japan,
- Hanse-Wissenschaftskolleg Delmenhorst,
- Helmholtz Forschungszentrum Jülich,
- Helmholtz Gemeinschaft Deutscher Forschungszentren Berlin,
- Helmholtz-Zentrum für Infektionsforschung Braunschweig,
- Institute for Molecular Medicine, Lisbon, Portugal,
- Institut für Forschungsinformation und Qualitätssicherung Berlin,
- Kunsthistorisches Institut Florenz, Italy,
- Leibniz-Zentrum für Agrarlandschaftsforschung Müncheberg,
- Leibniz-Institut für Ökologische Raumentwicklung Dresden,
- Max-Planck-Gesellschaft München,
- Max-Planck-Institut für Biochemie Martinsried
- Max-Planck-Institut für Biophysik Frankfurt,
- Max-Planck-Institut für Chemische Physik fester Stoffe Dresden,
- Max-Planck-Institut für europäische Rechtsgeschichte Frankfurt,
- Max-Delbrück-Centrum für Molekulare Medizin Berlin-Buch,
- Tertiary Education and Research Institute, Prague, Czech Republic.

**Research Funding Institutions (national and international)**

- Alexander von Humboldt-Stiftung, Bonn
- Deutsche Telekom-Stiftung, Bonn,
- Flemish Research Council (FWO), Brussels, Belgium,
- Fonds der Chemischen Industrie, Frankfurt,
- Fonds National de la Recherche, Luxembourg,
- Heinrich-Böll-Stiftung, Berlin,
- Irish Research Council, Dublin, Ireland,
- Robert Bosch Stiftung, Stuttgart,
- Stiftung Polytechnische Gesellschaft, Frankfurt/Main,
- Swedish Research Council, Stockholm, Sweden,
- National Science Foundation, Washington D.C., US,
- Zentrum Digitalisierung Bayern, München.

**Science policy institutions (national and international)**

- Deutscher Hochschulverband, Bonn,
- Europäische Kommission Brussels, Belgium,
- European Heads of Research Councils (this Organisation is now called ScienceEurope), Brussels, Belgium,
- European Science Foundation Strasbourg, France,
- European University Association Brussels, Belgium,
- Gewerkschaft Erziehung und Wissenschaft, Frankfurt,
- Irish Universities Association, Dublin, Ireland,
- Kompetenzzentrum Frauen in Wissenschaft und Forschung (CEWS), Bonn,
- League of European Research Universities, Leuven, Belgium
- Ministère de la Culture, de l'Enseignement Supérieur et de la Recherche, Luxembourg,
- Landeskonferenz der Niedersächsischen Hochschulfrauenbeauftragten, Göttingen,
- The National Academies of Sciences Engineering Medicine, Washington D.C., US,
- Organisation for Economic Cooperation and Development, Paris, France,
- Zentrum Digitalisierung Bayern, München.